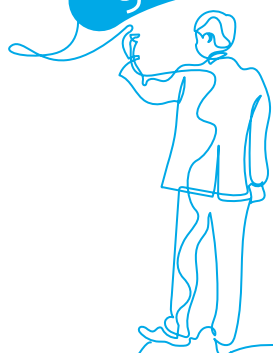


Annual Report

20
25

EXECUTIVE SUMMARY

Responsible growth



The year 2025 saw the accomplishment of major projects at Vithas. One of the highlights was **the opening of new hospitals in Barcelona and Valencia and the completion of the digital transformation of the company through the Vithas One project**. We remain on the path of **growth with the focus firmly set on a service model based on patient experience**, certified quality, treatment innovation and sustainability.

 HOSPITALS

 MEDICAL AND HEALTHCARE CENTRES




KEY FIGURES IN 2025

22  + 40  = 62 
hospitals medical and treatment centres centres

14,506 
professionals

1,296 
doctors offices

211 
operating rooms

2,024 
hospital beds

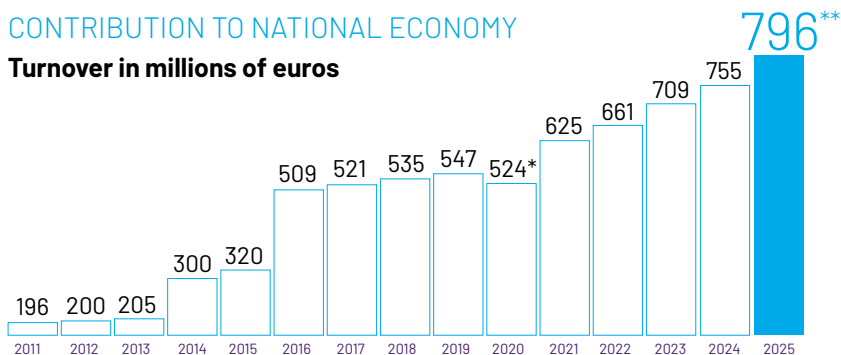
211 
adult and paediatric ICU beds

PLAZASALUD +

PlazaSalud+, Spain's leading purchasing group by revenue, has expanded its reach in 2025 to include **71 hospitals and 84 affiliated medical and residential centres**.

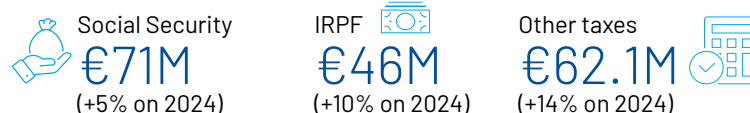
CONTRIBUTION TO NATIONAL ECONOMY

Turnover in millions of euros

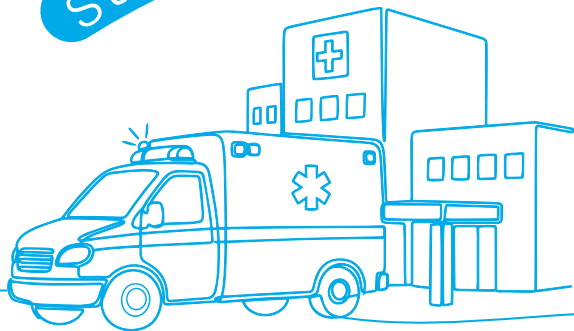


* Impact of the Covid-19 pandemic and the Decree to make Vithas hospitals and centres available to the public health system.
** For 2025, accounting data as of 31/12/2025 subject to consolidation and audit.

CONTRIBUTION TO NATIONAL GROWTH



Growing at a
steady pace



The new hospitals opened in 2025 represent the completion of a **process of many years of work focused on growth**, based on the best treatment, accessibility, efficiency, technology and sustainability, and with the aim of offering the best care to patients and our professionals.

The openings of **Vithas Valencia Turia** and **Vithas Barcelona** cement Vithas's position of leadership in the Spanish market. Both hospitals condense all the knowledge and experience accumulated by the company over the years, with **Vithas becoming a reference through its identifiable and transformative care model**.

HOSPITAL VITHAS BARCELONA



Opened in November and located in Esplugues de Llobregat, this is **the group's first hospital in the province and the second in the region**. Our ambition is for this new centre to become a leader in Catalan and Spanish healthcare thanks to its care model.

1,800*
professionals

160
hospital beds

14
operating rooms

17
adult and paediatric
ICU beds

60
doctors
offices

24 hour A&E adults
and paediatrics

HOSPITAL VITHAS VALENCIA TURIA



Opened in March, this hospital cements **Vithas's position as market leader in the province of Valencia**, where we already have three hospitals, and also in the wider region, where we now have 7 (2 in Alicante, 1 in Castellón and 4 in Valencia).

230*
professionals

64
hospital beds

8
operating rooms

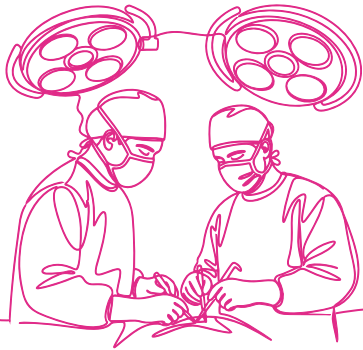
7
adult and paediatric
ICU beds

40
doctors
offices

24-hour A&E

* Total estimated staff when the hospital reaches full capacity.

Building the best team




We have an excellent team of **professionals committed to their work, who use their knowledge and experience to improve the lives of patients every day.** We also want to look after our professionals by offering the best place to work, ensuring equality, work-life balance and career progression.



14,506 
professionals

7,804 
direct employees
(76% women - 24% men)

54% 
of those in senior and middle management are women

FOSTERING INNOVATION

Through the Vithas Foundation, we develop **research and training initiatives, in collaboration with our professionals, universities and technology partners** to contribute to social development and improve the lives of patients through greater knowledge.

Research


Hospital quantum communication project

120 
active clinical trials

48 
of those initiated in 2025

933 
patients

Teaching

14 
postgraduate programmes


2 
academic chairs

14 
conference days and courses

WE HIRE THE BEST TALENT

The new hospital openings in Barcelona and Valencia have seen us hire new professionals and excellence teams using a special openings model that facilitates future growth projects and positions us as **leaders in quality employment.**

Ongoing training

4,965 
participants

30,160 
hours of training

BOOSTING INTERNAL COMMUNICATION

We believe that **internal communication is crucial to generate connection, transparency and a sense of belonging.** In 2025, we consolidated our multi-channel system with initiatives such as **Café IN**, which with **over 2,000 participants** is now ingrained as part of our culture; and the implementation of our **Conexión Vithal** intranet as an official information channel, with **over 900 publications** this year.

Improving healthcare treatment



Our philosophy of "living to take care of you" guides us to offer **treatment based on accessibility and excellence, focused on quality and security**. We want every patient to receive the best treatment and care possible, and to feel safe at a time in their lives when they need trust and the very best in human and technology services.





TREATMENT IN FIGURES


3,389,880 
outpatient consultations

181,612 
surgical interventions

1,080,963 
A&E treatments

138,292 
patients hospitalised

15,818,689 
laboratory tests


2,182,675 
diagnostic image tests

3.1 
days average stay

69% 
outpatient rate

RATED HIGHER EVERY TIME

We're proud of **our excellent Net Promoter Score (NPS) rating from patients**, placing us 5 points above the sector average

67 out of 100 
(+2 on 2024)

+5
above sector average


FINE TUNING OUR SPECIALIST INSTITUTES


In 2025, we further strengthened our Vithas Institutes model as a pillar of specialist treatment. In **April we opened the Vithas Ophthalmology Institute**, joining our Cardiovascular, Oncological and Neuroscience Institutes.





MORE ACCESSIBLE EVERY TIME

The remote care tools **OK Vithas** and **My Vithas** have seen significant improvements in patient loyalty.

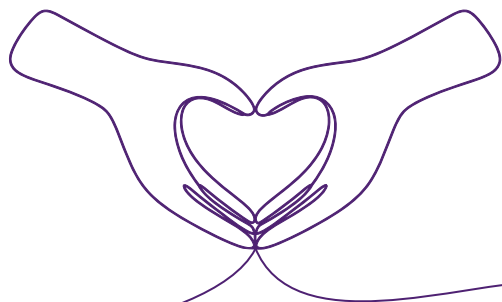
2.75 
million calls managed,
16% automated

1.3 
million online appointments

1.4M+ 
My Vithas users
(+7% on 2024)

1M+ 
online report consultations

Working with society



We have a presence in 14 provinces in Spain and **want to be part of society** at both a local and wider level. That's why we maintain constant activity through prevention campaigns, early diagnostics and sponsorship. These initiatives **help raise health awareness, provide useful information to patients and their families and promote healthy lifestyles**, in collaboration with local organisations and communities.



IMPACT IN MEDIA AND SOCIAL MEDIA



18,245



impacts in press, digital media, radio and TV

44



marketing campaigns

197,000+



followers on social media

WE PROMOTE SPORTS AND GOOD HABITS

Here at Vithas, **we promote healthy lifestyle habits through sponsorships**, many of these focused on sports as a driver of health. Among others:



Official medical service of Atlético Madrid, Granada CF and the Urbania Sailing Team in Barcelona.



The Trofeo Conde de Godó tennis tournament in Barcelona.



The Valencia Marathon and the Valencia and Málaga Half Marathons.



The San Silvestre and Binter Night Run road races in Las Palmas de Gran Canaria.

WE TEACH HOW TO CARE

The **Vithas Aula Salud** workshops continue to raise awareness among society of prevention, care and well-being.

362



Aula Salud (+43% on 2024)

133



doctors and nurses

13,456



attendees (8,575 children / 4,881 adults)

vithas | Aula Salud Colegios

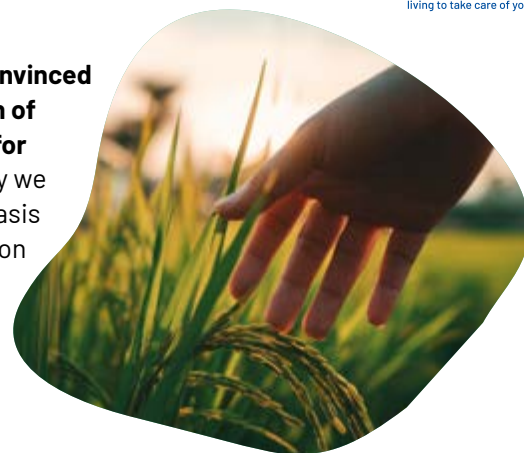
In 2025 we launched **Vithas Aula Salud Colegios**, an initiative that looks to educate students with content adapted for their age (nutrition and obesity, screen use, mental and emotional health, sexual health and CPR). The project was a success, with **131 sessions delivered** at primary and secondary schools.




Caring for our environment




Here at Vithas **we are convinced that caring for the health of the planet is also caring for people's health.** That's why we place such a special emphasis on reducing our consumption and promoting initiatives that are efficient and sustainable **in a real and measurable way** to minimise our environmental footprint.



WE REDUCED
our carbon footprint 
by **24%** under Scopes 1, 2 and 3 in the period 2022-2024 compared to 2021-2023

WE OBTAINED 
the **Reduzco seal**
awarded by the Ministry of Ecological Transition for the first time

WE IMPLEMENTED
the **Aman project** 
at Hospital Vithas Xanit,
resulting in an estimated saving of
3.1 million litres of water annually

WE ARE COMMITTED 
to **clean energy**
with our photovoltaic plants producing
1,147,524 kWh in 2025, equivalent to the annual consumption of 450 families



PROUD OF A JOB WELL DONE

In 2025, Vithas received numerous recognitions across the board.

- ✔ At the **Best Spanish Hospital Awards**, we were the **most awarded group** for the seventh consecutive year, with 20 prizes.
- ✔ **10 of the 50 private hospitals with the best reputation in Spain are Vithas hospitals**, and Hospital Vithas Valencia 9 de Octubre ranked in the Top 10 of the **Merco Salud MRS** rankings.
- ✔ **Joint Commission International** renewed its accreditation of Vithas Xanit Internacional and Vithas Granada.
- ✔ **Iqvia Top 20 Award** for Vithas Madrid Aravaca, Vithas Madrid Arturo Soria and Vithas Aguas Vivas hospitals.
- ✔ **Promoting Health Education Award**, from the specialised publication New Medical Economics, for **Vithas Aula Salud Colegios**.
- ✔ **1st Large Company Committed to Well-Being Award** from Ágora Bienestar.

Anticipating the future



In 2025, we concluded the **Vithas One project for the comprehensive digital transformation of the company**; a cultural, organisational and process change backed by significant investment in **infrastructure, digital equipment and shared core systems**. We achieved this **under a seamless service and operations continuity**, in parallel with the growth of the group and temporarily maintaining old and new systems.



The result is **data-based integrated management**, connected health and universal accessibility for patients and professionals to unify **9 million patients in a single database**, a pioneering achievement in Spanish healthcare.

FIGURES



14,000
users trained



13.2M
documents migrated
to new document
management system



+27M
clinical documents
created since 2022
(50,000/day)



107,000
healthcare materials and
product brought together in
a single, unified catalogue



700 TB
in accessible
diagnostic images
across the network

PROFITS

- ✓ **For the patient:** shorter waiting times, a single clinical history across all centres, more security and access to remote healthcare.
- ✓ **For the professional:** a unique working environment with integrated and standardized processes, unique access to clinical information and better collaboration.

ADVANCING IN AI

In 2025, we consolidated our **Artificial Intelligence** strategy with an **ethical, security-based and results-oriented** approach. We created the **AI Supervisory Committee**, strengthening the **regulatory framework** and complementing the **Adoption Plan**. We also enhanced our **training** and **high-impact pilot** programmes in support, internal processes and patient services, positioning ourselves as a leader in the sector.

